

Appendix C Prospects Tier 2 and 3 NEET**Connexions Service Delivered by Prospects****Report for Bradford East Area Committee****Prepared by: Jenny Cryer Regional Operations Director Prospects****Date: 30.9.2015****Prospects**

Prospects is a national employee-owned mutual, set up over 20 years ago following the privatisation of careers services. Prospects has a strong national profile – they are Work Programme Primes in both London and the West Country, have managed large ESF programmes pan London, in Leicester and the Black Country and run Ofsted Early Years Inspections for the North of England. Prospects manage the national Youth Contract programme in Yorkshire and Humber, West Midlands, and in both North and South London. We deliver the National Careers Service for London, the Black Country and in South Yorkshire, providing IAG for thousands of adults each year.

In Yorkshire and the Humber we are best known for our delivery of Targeted IAG and Youth Contract for Bradford and Wakefield and the Leaving Care Service in Calderdale. We also deliver a wider range of other contracts including employer engagement under Head Start for Kirklees, Family Support and Talent Match in both Bradford and Wakefield.

Prospects in Bradford

Prospects have been working in partnership with Bradford Council since 2011 when it initially won the contract in the District to deliver the Connexions Service. 80% of Prospects staff are Bradford residents. The relationship has grown and developed throughout the period, with Prospects' contribution to driving forward improved outcomes for young people born out both in the delivery of the contracts with the Council, and through a strategic contribution. Prospects are an active member of both the Children's Trust Board and also the Safeguarding Board. Prospects has also played an active role in helping to frame the early help offer in Bradford, as members of the Early Help Board and also through work done with senior colleagues away from the Board. Prospects is active in the skills agenda, attending the Education and Skills Partnership and working closely with DWP in the delivery of job clubs, Talent Match and around services for 16-18s. Prospects supports the Raising of the Participation Age agenda through the Council led participation strategy group where they play a key role around identifying gaps in provision. Prospects has used its expertise to bid for additional pots of money to enhance the work that they do, but has also supported the local authority when they are bidding, helping to bring together and frame bids, and offering the support of their Business Development Unit to council colleagues when they are leading and writing tenders. Prospects support the Bradford Council "Get Bradford Working Programme" by providing work placements for unemployed young people from both the Council programme and also the job centre.

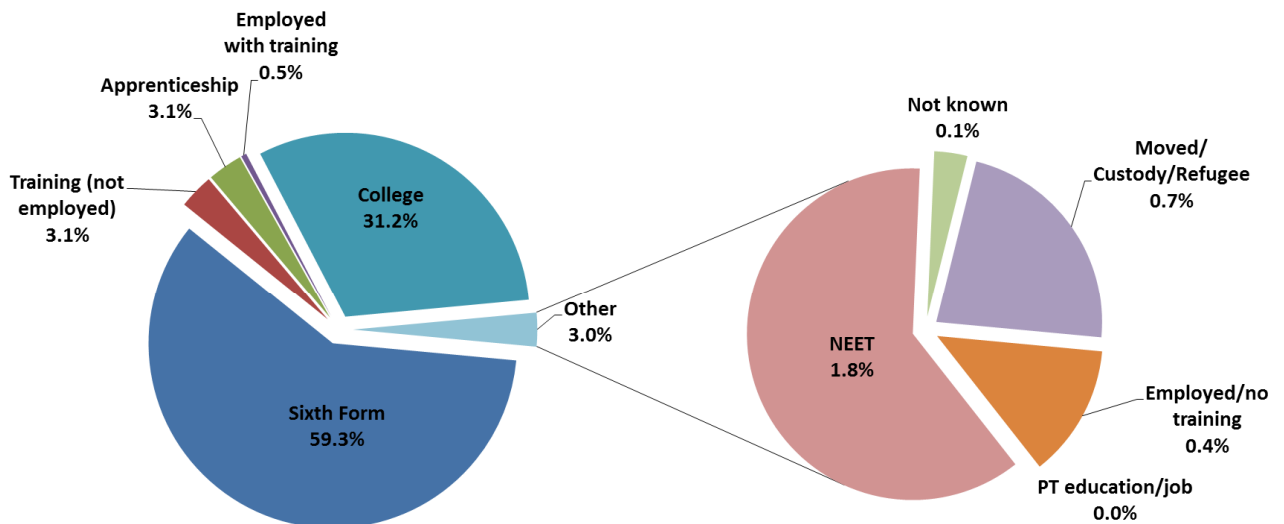
Young people in Bradford East - the Data

There are currently 1085 young people in year 11 in schools in Bradford East, broken down by school as follows:

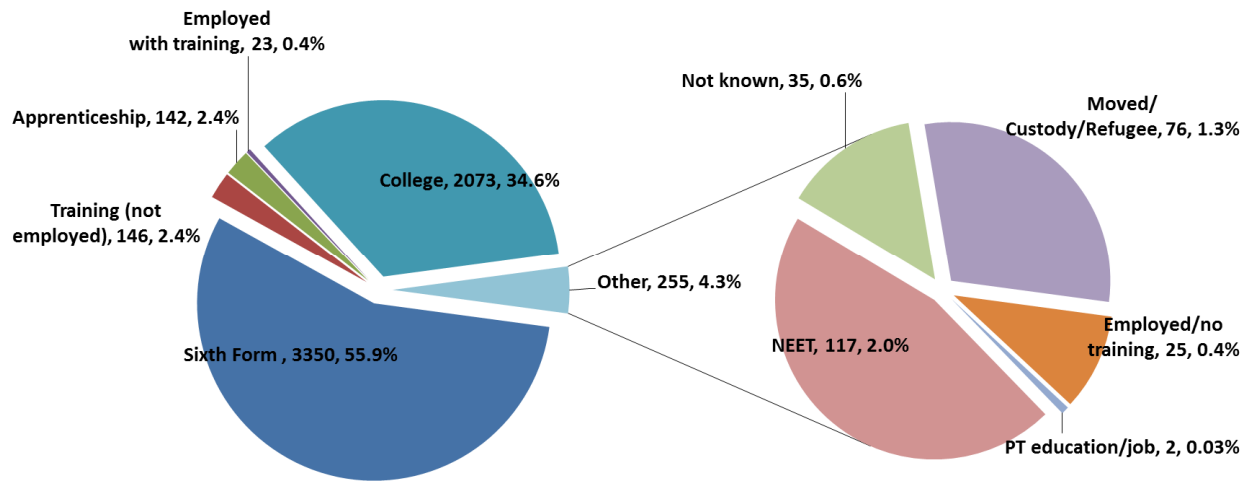
School	Count
Carlton Bolling College	239
Feversham College	96
Hanson Academy	307
Immanuel College	246
Laisterdyke Business & Enterprise College	197
Total	1085

At the end of year 11 last year, young people from the Bradford East schools were in the following destinations. As can be seen over half stayed in 6th form, and the area actually had lower than Bradford average NEET in the November following the school leaving date.

Bradford East Year 11 Destinations 2014 (last years leavers)



Bradford year 11 Destinations 2014 (last year’s leavers)



NEET in Bradford East

Bradford East has traditionally had high levels of NEET 16-18 (not in education, employment and training) young people due in most part to the well documented levels of need and deprivation in parts of the constituency. In August 2015, Bradford East had the highest levels of NEET in the District, although this is within the context of Bradford overall having its lowest ever NEET levels. The area comparisons in July are given below.

	Bradford East	Bradford South	Bradford West	Keighley	Shipley	Bradford
Cohort	4359	3258	4537	3034	2645	17833
NEET	272	163	243	148	69	895
NEET%	6.2%	5.0%	5.4%	4.9%	2.6%	5.0%

A breakdown of ward level NEET data shows that the highest NEET levels in July are in Eccleshill and the lowest in Bolton and Undercliffe.

Area	Ward	Total	Unknown	%	NEET	%	% of NEET total
East	Bolton & Undercliffe & Bowling	614	42	6.8%	31	5.0%	3.5%
	Barkerend	888	76	8.6%	65	7.3%	7.3%
	Bradford Moor	963	75	7.8%	44	4.6%	4.9%
	Eccleshill	592	49	8.3%	56	9.5%	6.3%
	Idle & Thackley	394	20	5.1%	11	2.8%	1.2%
	Little Horton	908	82	9.0%	65	7.2%	7.3%
	East Total		4359	344	7.9%	272	6.2%

The Connexions Service in Bradford East

All secondary schools in Bradford East are part of the joint commissioning arrangement with Bradford Council and have paid for a Personal Adviser (Careers Adviser) to work in their school for one and a half days per week. Carlton Bolling purchase an additional half day per week directly from Prospects. In addition, the Council-funded service for vulnerable young people provides PA support to vulnerable young people in year 11 from each of the schools. These are young people identified as being at risk of not making a successful transition for a range of issues including being in care, having a disability or experiencing family issues. Referrals for this element of the service come through consultation with the school. These young people are supported throughout year 11 and into September as they move on to their next destination. The support includes home outreach where appropriate; completion of outcome star; work on self confidence; advocacy; help with interview applications; support to attend interviews; referral to specialist agencies and support when starting provision.

School	Personal Adviser (Careers)	Targeted Support Adviser
Carlton Bolling College	Annie Gibson	Amanda Rayner Sugden
Feversham Academy	Nadine Willow	Amanda Rayner Sugden
Hanson Academy	Sajid Patel	Simon Holmes
Immanuel College	Dina Mistry	Amanda Rayner Sugden
Laisterdyke Business and Enterprise College	Lee Grant	Amir Majid

In addition there will be Bradford East young people in the PRUs, educated at home and for whom no local school is identified who are also supported by a Prospects PA.

Services for NEET young people in Bradford East

NEET young people in Bradford East who are T2 or T3 are caseloaded to one of three Connexions PAs, Suhel Miah, Louise Skelton or Waheed Ali. These PAs are in contact with the young people at least every four weeks, encouraging them to apply for opportunities and to make use of the Connexions Centre at Culture Fusion. All young people are on the Connexions database from year 9 and are followed up by the Connexions Service according to rules set down by the Department for Education. This is how the vast majority of NEET young people are identified by the service. The service also takes referrals from other partners, parents and young people themselves. The service at the Connexions Centre in Culture Fusion is open Monday, Tuesday, Thursday and Friday until 4.30pm, until 7pm on Wednesday, and on Saturday mornings. Prospects also offers Fast Track - an online and telephone service four evenings a week, where young people can speak to an Adviser through webchat, Facebook or by telephone.

For more information on the service contact: jenny.cryer@prospects.co.uk